

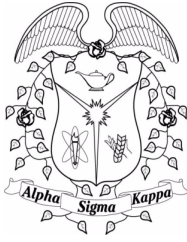
State of Alpha Sigma Kappa – Women in Technical Studies

Date: January 2023

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National Board of Directors

Piper Blackburn, National Director of Administration

ndoa@ask-wits.com

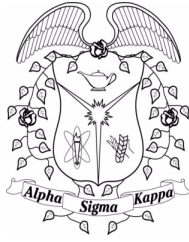
Greetings and happy 2023! I would like to open this State of the Organization Report by recognizing all of you who make this organization possible. Putting together this report I have been struck by the growth and the trajectory of this organization since, not only from when I was a candidate but, in the past year alone.

The most quintessential event to represent all of this was the first ever hybrid National Convention in Fort Worth Texas. It was so nice to see members from across the country together again. We were able to discuss all the proposals submitted (20+) as well as vote on new National Directors and Leadership Consultants. Goal setting had us talking about where we wanted to take the organization, ranging from creating facilities for our Active Chapters to the role of language in our documents. Thank you to everyone who helped make this Convention a success!

One of the key changes in this past year was expanding the National Board of Directors and redefining the existing Directors' responsibilities. Most notably, the role of National Director of Administration will end with me. In its place, will be the Executive Director (for more information about what the responsibilities of this role are please see the Constitution). I would like to announce at this time that I will not be running for this position. Additional information will be shared in the coming months about how to run or nominate someone for this role.

In the next year I am looking forward to incorporating our newly elected Directors, Gwen and Alyssa into the Organization. I am also excited for the final stages of our Diversity, Equity and Inclusion partnership with BeParallel to be implemented.

Please enjoy reading the rest of the State of the Organization Report and please do not hesitate to reach out to me with any questions or concerns.



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Misty Lam, National Director of Expansion

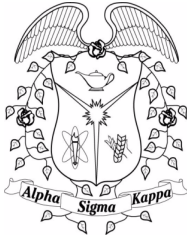
ndoe@ask-wits.com

This past year has flown by, and it has been quite a year for expansion. In 2022, we grew by a Chapter and two Petitioning Groups! Pi Chapter was installed on February 12, 2022 and I'm happy to see that they're thriving in Boston. The Sigma and Tau Petitioning Groups were established on April 2, 2022 and October 29, 2022, respectively. Though the Petitioning Groups face their own challenges, they are resilient in their manner to work through them and to continue to build a community that's welcoming for their members. I'm grateful for their hard work and also thankful to be working with wonderful expansion representatives (Sukhmani S. (Alpha Alum) and Caitlyn S. (Epsilon Alum)) as they help guide these Petitioning Groups towards success.

As a joint effort between Operations and Expansion, Emma (current NDoO), Morgan (previous NDoO), and I have made efforts with numerous alum members to kick-start our re-establishment efforts at UMBC for the Zeta Active Chapter. However, we recently received word from UMBC Campus Life that re-establishment of the Zeta Active Chapter cannot happen this semester as campus resources are focusing their efforts to keep their remaining organizations surviving and are not allowing expansion onto their campus. Regardless, if there is still alum interest in re-establishment efforts, we will be reaching back out in Fall 2023 to check in on the campus state and if they are able to support another chapter again.

I would also like to share that I will not be running for re-election at Convention this year. Expansion is a great way to support new members as they begin their sorority journey and establish at a new university. Also, being a part of the National Board has been a meaningful experience that gave me a new teamwork perspective, introduced me to wonderful members outside of my Chapter, and made me appreciate ASK on a deeper level. Please consider running or recommending another member for the position!

I'm looking forward to working alongside the newly elected National Directors within the next year and to more growth in our Organization in 2023. See you all in Chicago in July!



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Audrey Heuser, National Director of Finance

ndof@ask-wits.com

Hi everyone! I'm very excited to serve as your National Director of Finance! I'm a member of the Beta Alumnae Chapter, currently living in Wayne, Pennsylvania. I'm excited to explore the financial opportunities of our Organization! For instance, the National Organization is switching banks to Wells Fargo to have a more accessible bank for current and future uses. This year, my goal is to work with each Finance Chair directly and provide planning and budgeting tools. By working with Finance Chairs more directly, the goal is to reach at least 90% timeliness for dues and budget submissions, and 100% timeliness for external financial submissions, such as the 990N forms each chapter must submit to the IRS. This is an attainable goal with all of your help and commitment to our Organization.

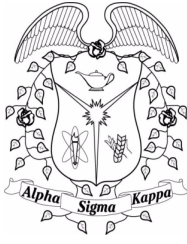
As ASK continues to expand, we need to remain accountable to each other, or we risk stunting our growth as an Organization. We must stick to our budgets, pay dues on time, and keep in mind our long-term goal of financial stability. I'm excited to work with you these next two years, and please don't hesitate to reach out with any questions or if you need help with anything!

Emma Bachman, National Director of Operations

ndoo@ask-wits.com

As I step into the role of National Director of Operations, I am most excited about the same thing I'm always excited about – getting to know more of our amazing members. I have greatly enjoyed getting to support our active chapters as a Leadership Consultant (LC), and I look forward to bringing that support to the whole organization. During my time as an LC and coming on to the board, I've seen how we've ended up with knowledge gaps in our active chapters, where traditions and best practices didn't make the transition to virtual and back. One of my top priorities is addressing those knowledge gaps and making sure all of our chapters have the resources they need to succeed.

I also see a lot of opportunity to improve our LC program into a true operations team, allowing us some breathing room to start looking ahead and planning for the future. I see the LC program as a cornerstone of the future of our organization, and I look forward to developing more resources to establish standards and support our LCs to be as successful as they can be. As part of that, I want to make sure the choices that we make are backed by data and empirical evidence, so I will be



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soliciting feedback to help us understand whether changes that we make and programs that we implement are successful.

One of the most exciting things coming up this year is the implementation of the DEI activation guides developed by the Parallel Agency for our active chapters. In concert with that effort, I'd like to focus on evaluating whether our chapter documents and procedures reflect our organizational goals of equity and inclusion. Our members are doing amazing things in their outreach, chapter engagement, and programming. I hope that I'll be able to support and inspire those efforts throughout this year; My (virtual) door is always open!

Ally DiCarlo, National Director of Records

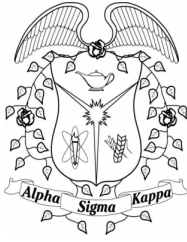
ndor@ask-wits.com

Outgoing NDoR Statement – Tara Naber

What a year. I am happily turning over the National Director of Records keys, and am looking forward to seeing what the future brings for our organization. Thinking about the last three years, the moments that stand out the most are the small ones - especially the personal interactions I got to have with members when communicating about paperwork, of all things. There were bigger projects to work on, problems to solve, and challenges to address, sure. I think our organization has done a lot in the past 3 years. The memories that stick out to me are the interactions with individuals, though - the ones that are steeped in kindness or curiosity or just some fun.

Thank you so much - to previous and current board members, to the leadership consultants, to the chapter leaders, and general members. You are what makes the effort worthwhile. You are all what made it possible for our Active Chapters to welcome 236 new members in 2022, and you all play an important role in retaining them and making their time in this organization worthwhile and meaningful.

I hope you all encourage each other. I hope you all support each other and guide each other. I hope you share opportunities and share your experiences with each other. I hope you take care of your needs, and that others look out for you, too. While the paperwork is important to us, what really matters in this organization is the supportive relationships we build.



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As we close out the 2022 calendar year, I wish the best of luck to the 2023 board, national leaders, chapter leaders, and our membership as a whole. You deserve the very best.

Incoming NDoR Statement — Ally DiCarlo

Hello, Alpha Sigma Kappa! I am so excited to be your new National Director of Records for at least the next two years. I joined the Beta chapter of ASK in the fall of 2017 at the University of Oklahoma as a member of the alpha nu class. After receiving my undergraduate degree in Engineering Physics, I accepted an offer at the University of Texas at Dallas in the Materials Science PhD program where I currently am and will be for the next 3 years or so. ASK introduced me to some of my favorite people in my undergrad and I want nothing more than to help continue the legacy of ASK and give back to the organization that gave me so much.

Over the next two years, I want to continue Tara's efforts of creating and sending out all of the membership certificates from previous and current semesters, as well as organize the drive for faster navigation. I will also look into a new way to submit chapter reports to make it user friendly and easier to organize when determining chapter awards for convention. The addition of the two new board members is also an exciting change and I will do my best to help with the navigation of the new board structure and the delegation of responsibilities. And to my committees, I can't wait to join in your meetings and help in whatever way you need me to!

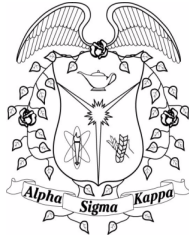
I would like to extend a congratulations to all of our active chapters. Thanks to your recruitment efforts, 157 new initiates were added to our membership numbers and at least 24 active members graduated to alum status!

I hope to be as transparent as possible over the next couple of months as I figure out a good groove as the new NDoR and be receptive to constructive criticism. Thank you for allowing me to serve our fantastic organization!

Gwen Kidder, National Director of Communications

ndoc@ask-wits.com

Hi members! This year our organization started its journey to establish a board structure which will support our organization's expanding size. I am incredibly honored to be able to go on this journey with you all in this new position. I look forward to identifying solutions to increase our communication and ensure that all members are receiving the information that they need to participate at a local and national level. Effective communication can increase collaboration, sense of belonging, and improve our organization as a whole. I plan to seek feedback from



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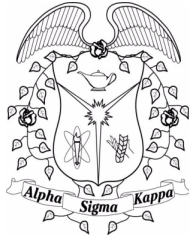
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members about how our current methods of communication are serving them in addition to reviewing responses to the membership census which was sent out previously. Thank you for this opportunity and I am excited to see what's to come!

Alyssa Depaola, National Director of Records

ndom@ask-wits.com

Hello everyone! I am very thankful for being accepted into this organization and this brand new role of National Director of Membership. With this position being new for everyone involved, I am looking forward to getting to know all of our Chapters and working with all of our Alumni Chapters. A quick bit about me: I am an Alumni from the Rho Chapter at the University of South Florida where I graduated May 2022 with a Bachelor's degree in Integrative Animal Biology and a minor in Environmental Science and Policy. I am currently following my career goals and working in the Internal Medicine Department of a Specialty Animal Hospital here in Florida. Going forward, I hope to be as beneficial to the National Board and to all ASK members as I can be!



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Chapter Reports

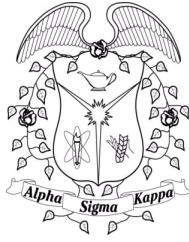
Alpha Active

We had no major chapter health concerns this semester which within itself was something to celebrate. We had success with our Chapter Health Continuing Education modules, where we had two paper meetings where the executive board planned siblinghood events in the place of a regular meeting. These meetings were of high attendance even though they were not required, illustrating the dedication our members have for the chapter and the organization. In response to the concerns expressed last semester related to sobriety and safe alcohol usage, we were able to arrange a presentation from local public health professionals on campus during one of our weekly meetings to talk about statistics around alcohol use and the resources available to students, plus an option to get tested for some common STIs right then and there. The reaction was overwhelmingly positive and if possible, we would love to continue this each fall semester. Additionally, we were able to reinstate recruitment interviews for the first time since fall 2020, which was a huge success. We also had the largest candidate classes since 2017, bringing new ideas and dedication into our chapter. This group of candidates has brought our chapter closer together and we are extremely proud of them, and can't wait to see how they continue to live ASK's values and represent the organization.

Lastly, we had an extremely successful philanthropy event this semester, raising over \$500 for DonorsChoose in one event. The framework the current chair has built can be used by succeeding Philanthropy Event Directors to continue giving back to classrooms in the community.

This semester, while less chaotic than the previous one, still brought its own challenges and trials. Many of the newer members were not familiar with traditions, as they had been postponed due to virtual semesters. Our executive board focused on passing down these traditions, but there is still work to be done by the next executive board to ensure they don't die out. We also had less work being done in regards to document and bylaw updates, mostly because we had a few members fulfilling multiple officer positions and struggling to deal with position responsibilities on top of schoolwork, jobs, and other extracurricular activities.

We are hoping to plan another fantastic set of recruitment events in the spring to bring even more members into our chapter. Our next VP of Recruitment is



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extremely excited and has already started planning out themes and ideas. To address keeping traditions alive, the outgoing president, who is going alum this semester, has offered to be available for consultation by the new executive board, which is fairly young in comparison to previous years. We hope this lasting connection can keep our chapter's traditions alive. Additionally, the new VP of Operations already has a list of update ideas for our local documents and bylaws, which will give them a head start in 2023.

Alpha Alumnae

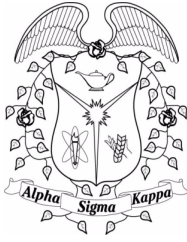
We hosted a virtual game night and welcomed 7 new alum. Some challenges we are facing include difficulty in getting more turnout from the alum chapter due to moving away/more responsibilities, etc. We're looking at overcoming these by continuing to offer resources and social media groups. Additionally, as we transition into more in person events, we will continue to offer virtual events as a way for people to join. We will also reach out to new alum shortly after going alum to give them information, get them interested, and answer any questions they may have. Lastly, brainstorm more ways to get information out about events.

Beta Active

One of our biggest goals every semester is to increase diversity and do outreach with more groups. This semester, we planned our first outreach event. While very few people attended, there was a lot of interest in the event and it gave us a starting point to better reach our goal next semester. We also initiated a relatively large class, and every single person who initiated is excited to be a member and participate in the chapter as a whole, which is awesome!

The largest challenge we've had this semester was involvement at events. Our committees work hard to plan events, often times incorporating our goals of outreach on campus, and there is a ton of interest in the event. But, when the event happens, there is low turnout.

At the end of this semester, we held a meeting to discuss changes we want to see and what we want to continue doing next semester. We had really good turnout at this meeting, and lots of good ideas. This included planning to have better communication of when and where events are, more open events to get involvement from people who might be interested in ASK, more social media presence and incorporating a Sibling Spotlight, and having more communication throughout the semester for what we want to see happen.



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Beta Alumnae

Chapter health has not been great honestly; mainly just been Erin [Cooper] and Jenifer [Henslee Peck] trying. We're still working on our communication, trying to determine the best way to reach all members with all updates. Information is currently posted to our Alum e-mail list, Facebook Group, and our Chapter Slack channels. We held our Fall Meeting with 2 officers in attendance. No one else attended. We have not held any activities outside of our meeting this fall. Plan to host scholarships in the Spring for the Actives. Attended Candidate and Initiation Ceremonies. One Active went Alum, but no ceremony was held.

Epsilon Active

The culture of the Chapter stayed positive and grew with the addition of the newest class. We maintained a close bond with each other. Rebrand of Chapter social media accounts to better appeal, gained more traction and engagement from Actives, Inactives, and Alum.

With the Chapter more than doubling in size, the culture became livelier and sometimes things could get out of control. Some people don't know each other as well anymore but we are working to improve that. We are looking to have more frequent Sisterhood events that appeal to different interests and people.

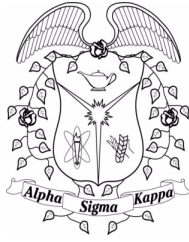
Epsilon Alumnae

Due to the COVID-19 pandemic, our Sisterhood Retreat was postponed; with the amount of time that it has been, we have transitioned the planning towards our 20th anniversary. We have a committee who is working on coming up with ideas to be presented at our spring meeting. We have members who are on the National Board (out-going positions), on the Educational Foundation, involved with National Committees, Leadership Consultants and National Bigs.

We've had some burnout due to the pandemic and the lack of in person activities – we are working a path forward to having more in person activities. We are looking at addressing these challenges by: working to have more in person activities with local alum and planning the 20th anniversary event.

Zeta Active

Due to difficulty recruiting and policies at the University of Maryland Baltimore County the Zeta Active Chapter has been inactivated at this time.



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Zeta Alumnae

Alum Sisterhood and Chapter Health have been ok. The Chapter has stopped hosting Virtual social events due to lack of interest. We hope to start planning events again at our next meeting to promote sisterhood and increase Alum participation.

Eta Active

Chapter health has been up and down this semester. There were several instances where tension was created between members of the EC that were dealt with to the best of the chapter's ability. However, at the end of the semester the chapter health felt good as several bonding experiences were taken advantage of to improve friendships between all members of the chapter. There was a great amount of healthy discussions and open shows of respect and support for chairs and the hard work that they have done from all members.

To address the challenges remaining, the chapter is working on improving time management skills as a whole to make balancing the sorority and school easier. We are also going to increase bonding activities as they have been a hit. We also are going to work on fostering a culture that allows for people to make mistakes and improve and feel safe doing so.

Theta Active

This semester has been successful with Higher chapter attendance & better communication with O/E. Additionally, sisters have been a lot closer and generally felt more togetherness this past semester. Though there have been struggles, sisters have been really supportive of each other.

A challenge has been attendance/involvement outside of chapter meetings. Chapter attendance has been better this semester but event & activity attendance hasn't really been where we want it to be. Additionally, intermingling between active classes and candidate classes needs to be improved. Potential bigs were better about getting to know candidates, but I'd love to see a stronger relationship overall between all actives and all candidates.

One way to address attendance/involvement issues would be a points system. Not all infractions are Jboard worthy but having some sort of points system in place would allow us to encourage sisters to be involved without having to call Jboard for something as simple as missing an event.



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Theta Alum

Successes the Chapter has had with Sisterhood and Chapter health this past semester include: donated to the Active Big/Little program, assigned each social a dedicated officer to host, increased number of in-person events, Tailgated with Active Chapter, forwarded alum emails to personal accounts, and planned and ran the 2022 National Convention,

Some challenges the Chapter has had with Sisterhood and Chapter health this past semester include: we have a very busy board that has been struggling to plan and hold more in-person events for the Alumnae Chapter, missed Active Chapter events, and had an executive officer go MIA mid-term, making it difficult for the remaining board to maintain communication and balance.

We're looking at addressing these challenges with Sisterhood and Chapter Health by: monthly or quarterly Active/Alum meet up day that is regularly scheduled, could be at a coffee house to jointly study, mentor, socialize, etc, verify officers with forwarded emails engage appropriate officers to respond to Active/Alum requests and request a calendar schedule for the upcoming terms from Actives so last minute emails/requests are not missed.

Iota Active

The Chapter was able to get more members as our number of active members was down to 11 (due to many Sisters going Alum last semester). This semester was somewhat successful in terms of Sisterhood and Chapter Health. There were several social events that the Social Head hosted as well as the candidates for their initiation requirements.

Some challenges that the Chapter has dealt with is communication, position duties and how some members were not fulfilling them. Some Committee Heads are not utilizing their committee or following the requirements set by their SOG. We were able to discuss these issues with our LC Gabby.



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Kappa Active

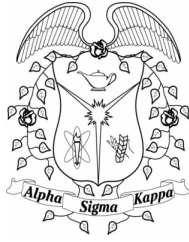
This semester was difficult. We had many members saying they felt the Chapter was becoming cliquy. This is most likely due to the minimal social events that occurred at the beginning of the semester. To address this, the president came up with various seating arrangements and ice breaker questions so members could switch up who they were talking to every week. There were also lots of instances of members not knowing various policies (i.e. the attendance policy), which created many problems. To address this issue, we started doing a 'Bylaw of the Week,' which highlights certain aspects of our governing documents so members are aware of their expectations. While this semester was difficult, having our Chapter Health Continuing Ed Module started to turn things around. Members started to realize that we are all human and struggling in different ways which I think helped many people. The president also started doing some research in DEI-related topics as well as gathering resources for various struggles that are common among our members; by presenting this to the chapter next semester, hopefully things will be better. In addition, through the struggles of this semester, we now know to set clear expectations before the beginning of the semester so we can get through the semester as smoothly as possible.

Mu Active

The Chapter had a successful recruitment season. The newly initiated members were able to enjoy a Fall Halloween Costume Social held on campus, as well as a Gingerbread House Big/Little Reveal. Members were also able to bond over craft nights and dinners. Attendance at events that were not mandatory was low. Mu Chapter would work to gain more feedback on events Members want to attend to encourage attendance.

Nu Active

Our fall 2022 rush was incredibly successful. We almost doubled in size and all 12 candidates are excited and ready to jump in. Towards the beginning of the semester, we were worried about our numbers and our ability to function. We had younger members willing to step up. We didn't have any conflicts brought to our attention this semester. In the future we want to continue having big classes.



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Xi Active

Our most recent recruitment cycle was by far the most successful one in the history of the Chapter. We took on 16 Candidates, which is our biggest class to date. All 16 of them will be Initiated by early Winter Quarter. This is a significant improvement compared to our last few classes. We believe that this trend will continue and that we'll be back to pre-COVID numbers by the end of this school year.

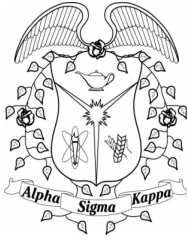
Despite our improved recruitment efforts, we are consistently experiencing 1-2 deactivations per quarter. More people have deactivated in the past two years than in previous years of our Chapter's existence. A common theme we're seeing is that those who deactivate feel disconnected with the sorority one way or another. Most of the people who have deactivated joined ASK while we were online, so we suspect that there is an inherent disconnect between Members who joined in person and those who joined online. To alleviate this, we have started an optional Sisterhood Competition run by our Social Chair. This competition encourages Members to meet up with their Big/Little, family line, class, and weekly Member match. Each meetup counts for certain amounts of points, and the three Members who have the highest scores receive prizes. We've noticed that Members who normally do not participate in sorority events often are engaged in this competition and have been showing up to more events. We hope that this friendly competition bridges the gap between older and newer Members.

It was brought to the sorority's attention that it was time for us to create a Diversity, Equity, and Inclusion (DEI) Chair. We were able to write the bylaws and SOPs required for this position to be established next quarter. We anticipate that the implementation of this new position will further strengthen the bond between our Members and continue to promote inclusivity in the organization and beyond.

Omicron Active

We had our first sisterhood overnight retreat which I thought was successful even though it was difficult to plan. That was our big chapter event for the end of the semester.

As for challenges we had a little bit of drama that was surrounded about elections and who was going to be the next President. I got handled on a low surface level and was taken care of easily, but there was still chatter among members about it. There were some complaints that this chapter doesn't really do much, so maybe next semester more events could bring us closer together.



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Pi Active

We had some sisterhood events, like a movie night outside of chapter. People were able to feel connected with each other and talk to each other outside of just chapter meetings. Along with this, we had various activities throughout the semester where we established a bond where members were encouraged to talk to different members. This included things like mentorship between people of similar majors.

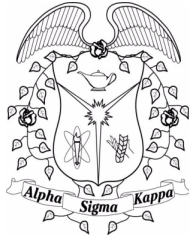
We were able to retain most members. Members attended meetings and we tried to establish clear communication about attendance and participation. Along with this, we were able to reach out to people who were interested in joining ASK through open events. This will help us grow during recruitment next semester.

Some challenges we had were surrounding some initial communication issues with a member who did not notify us about wanting to go inactive. Another challenge we had was encouraging people to use methods of communication that addressed the whole chapter/all of eboard instead of individual members when the question related to many people, not just one person.

Some ways we think we could address the challenges we had are establishing notifying people about anything they need to tell us at least 2 weeks in advance. This way, we will all hopefully know more information to make decisions in a timely manner. We have worked towards increasing methods of communication between members and eboard through various forms, emails, and text messages.

Rho Active

It feels as if we are finally on the right side of the curve. We have set expectations of what we expect from our sisters and they are following through. We had no major drama and only one standards report which was resolved. We had one drop from a member who had been inactive for two semesters and decided to drop instead of reactivating. Compared to our average since installation of 6.5 drops a semester, this was a vast improvement in member retention. We took criticism where it was due and e-board worked to streamline processes, cultivate a welcoming environment, and maintain a place where individuals can feel like themselves. We also started incorporating an anonymous way for members to talk about things going on in their life and get advice. We give everyone time every few weeks to write on a white piece of paper whatever they want to say, they put a star at the top if they want them to be read, and we read through them as chapter and talk about it. It has had an outpour of positive responses. It also allows me as



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president to watch out for warning signs of individuals mental health, and to overall see how the chapter is doing.

Some challenges that have occurred this semester were chairs not getting work done and even lying about doing it and then coming to myself or CJ day of confessing that they didn't do it. We are working with Shannon to write a new chair removal policy. Ours depends on our campus advisor and she is not active within the chapter. We are also emphasizing during elections what is expected of our chairs and making sure to clearly outline what is expected and how we can help.

Potential ways to address challenges with Sisterhood and Chapter Health include working to write better policies, cultivating an environment where acceptance is key, and addressing concerns with our LC, the national board, or other Chapter Presidents for advice.

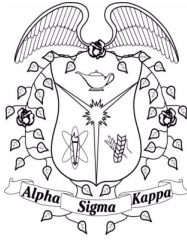
Sigma Petitioning Group

Overall, we did well this semester, however we had two large fallouts. By the end of the semester there were a lot of negative feelings toward the executive board. Despite those incidents we recruited well and had slightly better attendance. The Beta class is enthusiastic.

Tau Petitioning Group

Morale is mixed at this time, as our VP of Finances and VP of Operations both had to step away from their positions due to personal reasons. The decline of morale is directly correlated to the stress levels of the membership and it is evident that high morale is present when the members feel secure in the leadership and management of the sorority, and it definitely has improved slightly as we find our footing and settle into a rhythm.

Overall, the group is healthy, but not yet thriving. Perhaps a more accurate image would be someone recovering post-injury, but we are on the mend. We have room to grow administratively, but as our siblinghood continues to grow and our determination to make this work remains unwavering, we can take this petitioning group and turn it into a thriving chapter.



State of Alpha Sigma Kappa – Women in Technical Studies

Date: January 2023

National Foundation Update

2023 NATIONAL SCHOLARSHIP

As announced on January 15, the essay topic for the 2023 ASK National Scholarship is "Academic Success."

Essays are due May 1st by 11:59pm Central time. Please submit your scholarship essay using the Scholarship tab at www.askwits.com/scholarships/.

Note: This scholarship is open to ASK active student members only - must be active by scholarship deadline and in the Fall 2023 term.

ANNUAL MEETING

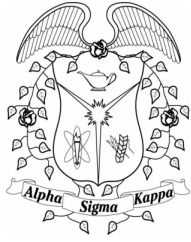
Our annual meeting will be held Saturday, July 22, 2023. The time will be announced soon. A Google Meet link with a conference call line will be available for all to join. Only professional alum members carry a vote. Nominations for Treasurer and one Advisory Board Member will be open later this spring.

We will provide an update on our path towards endowment for the ASK National Scholarship.

ENDOWMENT

Calling all Alum! We need help writing grants to achieve our endowment goal. All interested persons should email us at ask.educational.foundation@gmail.com.

If you are interested in helping but not interested in grant writing, we would like to hear from you as well. We need many different skilled people to help us.



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DONATIONS

Help us to provide scholarships within our organization. Please visit www.askwits.org/donate/ for information on how to donate. All donations are tax deductible and provide financial assistance to Active Members of Alpha Sigma Kappa - Women in Technical studies. Every donation counts!

Now accepting Venmo! @ASKEducationalFoundation along with PayPal, Google Pay, and Zelle.

WEBSITE UPDATES

Our website www.askwits.org has undergone and is currently undergoing updates. Please bear with us during the construction period. Please let us know if you have any comments or if you would like to assist.

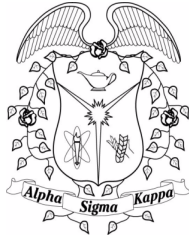
Also, please follow us on Facebook and Instagram for more up-to-date information.

#GivingTuesday

This year we actively took part in the social media campaign #GivingTuesday and had great success. Thank you to everyone who donated and helped us exceed our goal! Keep us in mind for next year on November 28, 2023.

Volunteer Opportunities

Want to get involved? ANY ASK Alum members, regardless of your professional status, can be a part of our 2023 National Scholarship Committee and Endowment group. The time requirement is very minimal. Email us at ask.educational.foundation@gmail.com if you are interested.



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National Standing and Goal Committee Reports

If you are interested in joining any of these committees, please see <https://ask-wits.com/chairs-committees/> for more information.

Exploratory Committee

The committee will announce when its meeting next and is still looking to recruit members to the committee! Please reach out to Kayla Nelson, Morgan Bixby or Emma Bachman if interested.

Document Review Committee

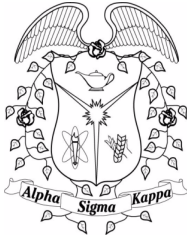
In the last several months we have finalized a proposal for the currently suspended National Goals Policy and SOP. Additionally we continued to workshop the newly proposed National Goals Policy including: framework for the policy drafted, wrote form for Proposed National Goal Requiring a Committee - form to propose goals to be discussed at Convention (aka prior to Convention starting, to get folks to flesh out their ideas in terms of what information a committee needs to start with), drafting a Goals Committee Report Google Form, and working through ideas on how to capture/summarize progress quarter to quarter and year to year for ongoing committees (something the old National Goals SOP captured).

In the coming months we are looking to: review of National Dress Code Policy and National Crest Policy about stole usage, review Awards SOP for consistency, finalize the New National Goals Policy, and possibly have taken a look at the National Constitution to assess for gendered language updates. (and if not, that goal for the following quarter).

If you are interested in joining the committee, please reach out to Mary Matthews at angelscatie@gmail.com

Traditions Committee

Greetings from the Traditions Committee! Since Convention, we created and released a survey to the organization on the current terminology used by ASK as well as inclusive terminology we can include for the future. We are processing the data and are working on final recommendations to share with the National Board to distribute online and to all Chapters/Petitioning Groups. We are also working on



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creating a continuous education module on ASK terminology and the importance it has to the organization.

Social Media and Public Relations Committee

Be sure to follow us on Instagram: @alphasigmakappahq!

Newsletter Committee

Here is our latest installment of the Lioness Loop: https://issuu.com/ask-wits/docs/the_lioness_loop_-_fall_2022

We are always looking to feature what's going on with our members. Please send us updates and photos of anything you have going. We will be meeting in the coming weeks to draft our next newsletter, please reach out if you'd be interested in joining. Newsletter

Emergency Response Committee

The committee will announce when its meeting next and is still looking to recruit members to the committee!

National Donors Choose Committee

The committee will announce when its meeting next and is still looking to recruit members to the committee! Please reach to Samantha Coffman, Tara Naber, or Audrey Heuser if interested.

Awards Committee

The committee will announce when its meeting next and is still looking to recruit members to the committee! Please reach out to Katie Greiner or Ally DiCarlo if interested.

Website Committee

We could always use some extra hands to accomplish everything we want to, active and alum members who are interested in anything related to websites are encouraged to reach out.



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2023 Convention Update

We are so excited to see you all in Chicago this summer for our National Convention! If you aren't aware, this year's Convention will be taking place July 20th - July 22nd at the Sheraton Suites in Rosemont, IL. The hotel is close to public transportation such as train stations, bus stations, and O'Hare airport. The room block pricing will be available starting July 21st. We will have a free parking option available.

I would like to call all our Chapters to start having conversations about if your President is able to attend as a delegate, which other members are interested in attending and traveling together, and if you have adequate budget to cover your delegate's attendance at the minimum. Travel has gotten more expensive since last year's Convention, so we want to make sure our delegates do not have to pay out of pocket for any part of this fabulous weekend

Here is an expected breakdown in costs:

- Active registration: \$115
- Alum registration: \$125
- Airfare: \$200-\$450
- 3 nights in the hotel: \$427.50 (can be split between 2 or 4 other members, we will provide you roommate options in the registration form if you are comfortable sharing a room)
- Meals (as needed, lunches will be provided on Friday and Saturday and dinner will be provided at the banquet on Saturday): \$60 - \$100

Information about travel grants for non-delegates will be released prior to registration opening in April, so be on the lookout for that! We want to make Convention available to as many people as possible and give you an amazing opportunity to meet other members of Alpha Sigma Kappa from all over the country.