

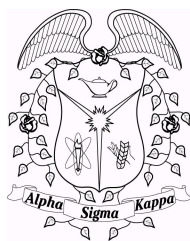
## State of Alpha Sigma Kappa – Women in Technical Studies

January 2026

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### National Board of Directors

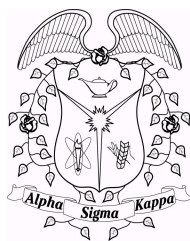
**Savannah Bradley, Executive Director**

[exdir@ask-wits.com](mailto:exdir@ask-wits.com)

As we reflect on this past year, I am proud to say that it has been one of the busiest seasons of work our organization has experienced in recent years. Much of my focus as Executive Director has centered on building sustainable systems that support our Members not only as students and professionals, but as whole people navigating demanding academic, personal, and professional lives within challenging technical fields. Throughout this year, I have been continuously inspired by the care our Members show one another and by the willingness of our community to engage in meaningful conversations about where Alpha Sigma Kappa is headed and how we want to grow together.

Supporting members' mental health remained a priority this year, and I am incredibly grateful to have the support of Samara Haenggi, our wonderful National Director of Communications, to continue to expand these efforts. The [Mindful Minute newsletter](#) continued throughout the year as a small but intentional touchpoint designed to normalize conversations around mental health and provide accessible tools for reflection and care. We also hosted a national mental health roundtable, creating a space for open dialogue, shared experiences, and honest conversations about the struggles we face in daily life. Looking ahead, we plan to launch a mental health-focused reading group in 2026, focusing on books that encourage reflection, balance, and growth. Additionally, we have begun exploring a potential partnership with the Happiness Project, including the possibility of co-branded merchandise that reflects our shared values and highlights the importance of prioritizing mental health for those navigating STEM fields.

Professional development initiatives were another major area of focus this year, particularly as we continue to think more intentionally about how Alpha Sigma Kappa supports Members beyond graduation. We are working toward creating an opt-in resume review listserv that will connect Members seeking feedback with Alumnae who are willing to serve as reviewers. I have also begun conversations with Eva Curran, a Theta Alumnae Member, about potential collaboration opportunities aligned with professional development and career growth. In addition, I have started gathering professional development resources with the goal of compiling a centralized, STEM-focused database housed on our website, conceptually similar to a scaled-down, discipline-relevant version of platforms like LinkedIn



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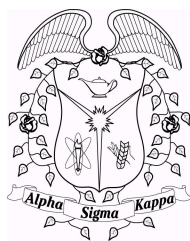
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Learning. I would also like to gauge interest and feasibility for a career-based mentorship program that matches students and early-career Members with Alumnae who have similar majors or career paths, intentionally distinct from the Big/Little program. Finally, I plan to begin hosting professional development office hours, potentially featuring Alumnae panels, and will reach out to Members to learn about the industries, specialties, or career paths they would most like to hear about. If you have ideas to share or are interested in participating in the development of these professional development opportunities, please fill out the [Professional Development Interest & Engagement Form](#).

This year also saw the development and launch of a Policy Assistant Chatbot on Discord, created to improve accessibility to and understanding of our policies and forms. The tool was trained exclusively on official National documents and is hosted locally on a Raspberry Pi rather than in the cloud, allowing for greater privacy and control. It can be accessed both within Discord servers and through direct messages, giving Members a convenient way to quickly locate policy information as our body of governing documents continues to expand. As the chatbot evolves, Member feedback is valuable to ensure it remains accurate, helpful, and responsive to every Chapter's needs. For those who wish to share feedback or report any issues encountered while using the chatbot, [the Policy Assistant Chatbot Feedback Form is available here](#). I strongly encourage Members to share their experiences through the form or by emailing me directly, so I can continue to refine the tool. Please note that the chatbot does not replace individual responsibility, and all Members remain accountable for knowing and following our policies.

We also entered into a pilot partnership with Switch, a Greek-life-centered banking platform, to explore whether their services could be beneficial to our organization. This partnership is being evaluated carefully to determine whether it meaningfully supports our Chapters and aligns with our organizational needs and values. As with all partnerships, Member experience and feedback will play a key role in assessing long-term viability. Please reach out to our lovely National Director of Finance, Valerie Cannon, with any questions related to this effort.

National Convention remains a cornerstone of our organization and a vital opportunity for Members to come together, reflect, and engage in meaningful conversations about the future of Alpha Sigma Kappa. This year, I was especially excited to see continued growth in discussion-based sessions that encouraged deeper engagement and conversation. One of the highlights of this year's Convention was successfully working through all proposals on the first day and still adjourning early - a moment that I was genuinely thrilled about, as it



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reflects improved preparation, collaboration, and efficiency across the Delegation. As we continue to refine Convention programming, feedback on discussion-based sessions and overall structure will be crucial in shaping future experiences.

As always, my (virtual) door remains open. I welcome feedback, ideas, and thoughtful conversations about how Alpha Sigma Kappa can continue to move forward in ways that best serve both Active and Alumnae Members. I greatly appreciate hearing diverse perspectives and firmly believe our organization is strongest when Members feel heard and empowered to help shape its future. A scheduling link is shared below and is always included in my email signature for anyone who would like to meet with me directly.

Thank you once again for the opportunity to serve as your Executive Director. It is an honor to work alongside such thoughtful, driven, and passionate Members, and I am excited to continue building an organization that supports growth, connection, and belonging at every stage of membership.

Lioness Love,  
Savannah Bradley

[Schedule time to meet with me! - Executive Director Office Hours](#)

[Link to Professional Development Interest & Engagement Form](#)

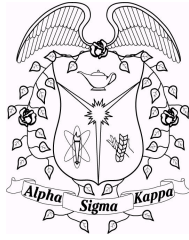
[Link to Policy Assistant Chatbot Feedback Form](#)

**Grace Houghton, National Director of Expansion**

[ndoe@ask-wits.com](mailto:ndoe@ask-wits.com)

*Outgoing NDoE Statement - Sukh Singh*

Hello all, and Happy New Year! Thank you for all the support, love, and trust that I have received from the Organization over the last two years. I loved the opportunity to serve as the National Director of Expansion and help grow this Organization to what it is now. In the last year, I had the privilege of installing our Upsilon Active Chapter at the University of Maryland, College Park and establishing the Phi and Chi Petitioning Groups at Grand Valley State University and University of Massachusetts - Amherst. I am excited to see these Petitioning Groups grow and foster the values of our Organization and get installed in the near future! It was an honor to serve on the National Board, and I can't wait to see everyone again soon!



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*Incoming NDoE Statement - Grace Houghton*

Hello everyone!

I hope your new year is off to a great start. As we step into January, I am excited to introduce myself and share some updates on the progress we have made with expansion in the past year.

I am honored to be serving as your National Director of Expansion for the next two years. I am a member of the Founding Class of the Sigma Chapter at the University of Tennessee in Knoxville - Go Vols! Being a part of the Founding Class gave me a deep appreciation for the work and dedication that expansion requires and I am grateful for the opportunity to see expansion on the National level. I look forward to continuing to learn, grow, adapt, and serve alongside all of you.

Reflecting on the past year, I want to recognize and celebrate the expansion and progress our Organization has made. The Upsilon Chapter was successfully installed on December 6, 2025. In addition, Phi Petitioning was established on March 29, 2025, and Chi Petitioning was established on November 22, 2025. Both groups are making excellent progress and are on track for installation in the Spring and Fall, respectively.

I am also excited to share the growing interest at the University of Iowa, who are working on recruiting and gaining university recognition. Looking ahead, I plan on focusing on intentional growth and creating strong support systems and communities that reflect our mission. My hope is to continue to broaden our Organization's reach and aim to rebuild some of our Inactive Chapters during my term.

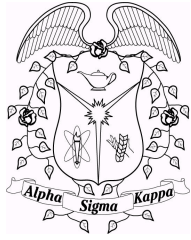
Thank you all for your support, and I look forward to seeing what we accomplish together in 2026!

**Valerie Cannon, National Director of Finance**

[ndof@ask-wits.com](mailto:ndof@ask-wits.com)

Hi Members! Happy New Year! Thank you all for another year of participation, hard work, and diligence. Your continued contributions to your Siblings, local Chapters, and the Organization at the National level do not go unnoticed. We truly appreciate the time, effort, and care each of you brings to our community.

Throughout this past year, we held a successful Convention and started efforts to roll out Switch to Committees and interested Chapters. We have seen a notable increase in orders compared to recent years, which is a strong indicator of our Organization's continued growth. Placing supply orders with our vendor multiple times each semester will help reduce extended fulfillment and delivery timelines for Chapters.



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Thank you to all Chapters that submitted their 2025 financial deliverables on time. As always, please don't hesitate to reach out with any questions or concerns related to financial matters!

As always ASK Love,  
Valerie

**Theresa Jurisch, National Director of Operations**  
[ndoo@ask-wits.com](mailto:ndoo@ask-wits.com)

Welcome to the new year of 2026!

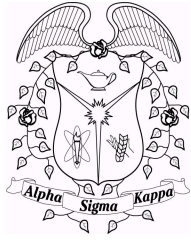
Our number of Active Chapters has grown to 16! We are proud to recognize Upsilon as an officially installed Active Chapter, supported by their own LC, Bethany. We look forward to watching them grow and continue to thrive as an active part of the Organization.

Our LC program continues to grow and adapt to become more sustainable and able to support the many needs of our Active Chapters. We continued to enhance our Chapter trackers to give consistent delivery and usable content that is easily reviewed by the NBoD and streamlines hand-offs between LCs as they transition.

There are some exciting ideas brewing that will be presented at Convention this summer for a bigger impacting change, even with some small tweaks. We are taking note of the challenges and struggles that have been experienced and putting thought into how to affect positive change. This year, we brought on 9 LCs, enough to cover all Active Chapters and have some alternates. Some adjustments have already been made with LC assignments, and some are in progress.

Lastly, and most importantly for this time of year, Leadership Consultant nominations are officially open! Do you know someone - or are you someone - who would love to guide and lead an Active Chapter through the ups and downs of Chapter life? Leadership Consultants are mentors, coaches, advisors, sounding boards, and so much more! This is a fantastic opportunity to develop a relationship with a Chapter and help them navigate and grow! [Nominate yourself or someone you know](#) - nominations are open through the end of March!

Theresa Jurisch  
National Director of Operations, ASK-WITS



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### **Marisol Robles, National Director of Records**

[ndor@ask-wits.com](mailto:ndor@ask-wits.com)

Hi Lionesses,

I'm officially one year into this role and ready to tackle the new year. 2025 kicked off with a collection of more historical data and member information to be added to the database. I also spent time exploring what automation could look like for this role and had some wonderful open discussions with y'all at Convention about this. As a result, I started using Airtable to help automate the connection between email reminders and spreadsheet trackers. Throughout 2026, I'll continue to explore its capabilities while ensuring that we maintain the integrity and security of our Members' data.

In addition, I am working on collecting Alumnae information to build a networking database that will allow us to connect more easily based on industry, companies, and job titles. I hope we can use this to connect with siblings near and far, whether for job opportunities, professional mentorship, or friendship. I'm excited for 2026, and I hope I have the opportunity to meet more of you, whether it will be over email or in person at Convention.

Before I close, I have a quick housekeeping note. When submitting membership forms to me via email, please assume they have not been received until you get a response from me. We've experienced some issues with messages being filtered as spam, and we want to make sure nothing gets missed. Please don't hesitate to follow up to confirm that deliverables have been received by the National Board.

Lioness Love,  
Marisol

P.S. I live in the Boston area, so if anyone ever wants to connect, I'd be happy to!

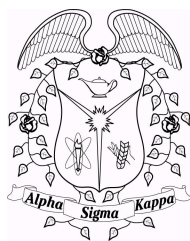
### **Samara Haenggi, National Director of Communications**

[ndoc@ask-wits.com](mailto:ndoc@ask-wits.com)

Hi friends! I had a wonderful 2025 and am excited to be with you for 2026. Over the past year, I've accomplished a lot, both on the National Board side and the public-facing side, while also getting to know more about our Organization and the amazing people who are part of it.

On the public-facing side, I've continued to complete and distribute monthly updates, created a Continuing Education module, explored membership participation at the national level, and collaborated on mental health initiatives with Savannah Bradley. I changed the format of the monthly updates but continued to distribute them via email, PowerPoint, and





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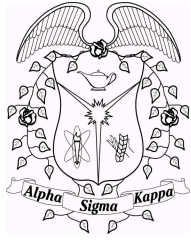
Discord. I worked with Theresa Jurisch to complete an Internet Security and Phishing Continuing Education module to inform our Members about how to be safe on the internet. While looking into our National Participation, I sent out a form to determine what drives Members to participate and what prevents others from participating. People mainly like to participate to see what's happening within the Organization and to give back to the Organization that helped them. Those who don't participate often cite a lack of time or information, or simply don't want to. Since one of the main preventive measures was a lack of knowledge/information on what participating would entail, I'm in the process of creating a document that details that information. This document will hopefully be completed before the 2026 National Convention. Another deterrent was the lack of incentives for participating. To combat this, I collaborated with the National Awards Committee to establish the National Excellence Award, which encourages participation at the National level. It will be distributed first at the 2026 National Convention! Lastly, and my favorite accomplishment, is continuing to work on mental health initiatives with Savannah. In 2025, we continued to distribute the Mindful Minute and hosted a mental health roundtable. We are starting the process of buddy reading, a mental health-related book through the Mindful Minute, as well as working on a merchandise collaboration with The Happiness Project!

My behind-the-scenes tasks include updating our Organization Listservs, creating transition documents for the National Board, automating some recurring tasks, and assisting with other tasks as needed. This year, I've created Listservs for Alumnae Chapters, as well as resetting the National Committee Listservs. Near the beginning of my term, I learned that not all National Board members received the same detailed transition document that I did (shout-out to Gwen Kidder for setting me up well), so I wanted to establish this process for future NBoD Members. I worked with individual Board Members to ensure that everyone had a transition document started and formatted the same way. Theresa and I created an overall NBoD Transition document to provide more details on the general tasks expected of NBoD Members. I've also been working on creating templates for email updates, Convention documents, and others for future use.

I look forward to working with everyone as I start my second term as the National Director of Communications! I'm always open to feedback, and (as always) if you have any questions, comments, or concerns, please feel free to reach out to me!

ASK Love,  
Samara Haenggi





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**Sarah Denison, National Director of Membership**

[ndom@ask-wits.com](mailto:ndom@ask-wits.com)

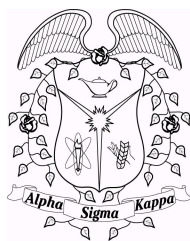
*Outgoing NDoM Statement - Sam LoPilato*

Being the National Director of Membership has been a huge honor over the past two years. I learned so much about the behind-the-scenes of the Organization, from Convention to Board meetings to Chapter Chats. I will always apply the lessons I learned in this role to other aspects of my life, both personally and in my continued service to this sorority.

The opportunity to collaborate with the Alum Exploration Committee enabled me to complete my term in this role in a way that truly reflects the reason this position was created: to support our Alumnae across the Organization and the country. One of the biggest steps forward in this process has been the creation of the [Alum Experience Survey](#), which enables us to gather tangible data points to make informed decisions about the future structure of Alum events, whether university-based or geographically based.

My favorite part of being NDoM was starting more consistent virtual Google Meet and Discord events for Alumnae from different Chapters to connect. It's easy to feel isolated when you are just one person in one Chapter, and I believe creating more National events allows you to expand beyond that. Alpha Sigma Kappa helped me when I first moved to Denver and knew nothing of snow, and I loved getting to help other Alumnae make those connections as well.

I am so excited for Sarah to take over this role. She attended the majority of the fall Chapter Chats and brought a fresh set of ideas to the role based on those conversations. I think it's really important to have someone who is excited to build on the foundations I made in the National Director of Membership position during its second full term. Thank you to everyone who helped me make 2025 such a successful year. Lots of Lioness Love!



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### Chapter Reports

#### Alpha Active

This past semester, we continued to emphasize small group connection via ASK Groups and Rosebuddies (i.e., 1:1 pairings to encourage connection), providing intentional opportunities for one-on-one and small-group bonding. We also revamped our Reveal process to be more family-oriented, encouraging members to learn more about their lineage. Our VP of Communications also updated our lineage document to make it more accessible. Additionally, our Internal and External Social Chairs did an amazing job hosting frequent, fun, and innovative events, which were highly attended.

Despite many successes from this past semester, we also faced challenges related to maintaining the confidentiality of Closed Meeting matters, navigating the impact of a Chapter-facing Deactivation Hearing, and concerns about lower attendance at Greek Week events. Some of these issues we have struggled to address on our own. Moving forward, we plan to rework our approach to Greek Week to better encourage participation, reinforce the expectations and commitments of Chapter membership, especially during Recruitment, and intend to further emphasize the importance of Member Education.

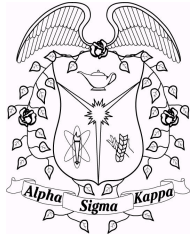
#### Alpha Alumnae

We have seen positive momentum in Siblinghood and overall Chapter health through increased connection with the Active Chapter and improved communication. Notable successes include hosting a Craft and Chat event with the Active Chapter prior to Initiation Ceremony, which allowed Members to connect across membership statuses and was attended by 4 Alum alongside more than 20 Active Members. We also had 3 Alum attend the Initiation Ceremony. We also experienced increased communication and responsiveness through monthly update emails.

Despite these successes, we found it challenging to identify the most effective approaches to engage Members of all ages and life stages. Moving forward, we plan to collect feedback from Chapter membership regarding communication preferences and long-term goals, while continuing active recruitment for Professional Alum membership to support sustained engagement and Chapter health.

#### Beta Active

This past semester, we experienced positive growth in Sisterhood, highlighted by the successful integration of new Initiates who quickly formed strong bonds with one another while also building meaningful connections with current Active Members. The new Initiates were excited about becoming friends with each other and current Actives! This integration



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contributed to a welcoming and cohesive Chapter environment. While overall Chapter health was strong, our Chapter experienced some personal issues between friends that spilled over into ASK-related activities, amplifying issues beyond what was necessary. To address this, we are exploring the addition of a program similar to Continuing Education that focuses on separating personal issues from ASK ones, as well as strengthening conflict resolution skills to support healthier communication and interactions moving forward.

### Beta Alumnae

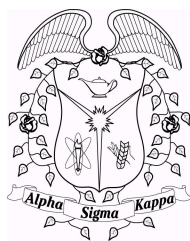
Our Chapter has made steady progress in continuing to support Sisterhood and Chapter health through continued engagement with both local and national efforts. We held our Fall Meeting in September, attended the Active Chapter's Candidate, Initiation, and Alum Ceremonies, welcomed 4 new Alumnae, and maintained a presence at events such as the local Founders' Day Celebration. Members of the Executive Board also participated in the Active Chapter's Candidate Education to share information about the Alumnae Chapter and met with the outgoing and incoming National Directors of Membership for a semi-annual Chapter Chat in November. While interest has been expressed in launching additional social events, these efforts are still in the early stages, and we are also continuing to work toward updating our Bylaws. We were encouraged to learn that some Members we do not regularly hear from are actively reading the monthly updates from Nationals.

Ongoing challenges include identifying the most effective communication channels to reach all Members, navigating the transition to Discord alongside the Active Chapter, and engaging Members who read National updates but are otherwise less responsive. Currently, we post information to our Alumnae email list, Facebook Group, and Chapter Discord channels. To address these challenges, we plan to distribute a survey in the spring to encourage attendance at the Spring meeting, which will take place on the first weekend in May. We will also continue to use monthly email updates as the primary conduit for sharing local Chapter information and opportunities.

### Epsilon Active

As a whole, our Chapter has truly grown from where we were a year ago. At the end of the Spring semester, we determined that recruitment needed to be a primary goal for the Fall semester, and we did a fantastic job at reaching that goal. Our new Initiates add so much value to our Chapter, and it has been really exciting to see them already find their place in the Chapter. The energy and enthusiasm brought by these new Initiates has contributed to a positive outlook and excitement for the coming semester.

While overall Chapter health remains strong, we experienced some minor challenges related to roommate dynamics. This academic year, we have several Members living together in different apartments, which has led to a few roommate issues that have bled into the Chapter. There are no major conflicts at this time, but there is some general tension that



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needs to be resolved. To address this, the newly elected President and VP of Risk Management are developing clearer guidelines on how to resolve these roommate issues and determine when intervention from Chapter Officers is appropriate. Our VP of Risk Management has also discussed creating a form where people can report roommate issues without having them be sent to the Standards Board.

### Epsilon Alumnae

Our fall virtual Chapter meeting was relatively well-attended (i.e., more than just Board members attended). During this meeting, we discussed items pertaining to our Chapter, including the status of open Spring positions, as well as National and Foundational positions. Our Chapter is also working on plans for a potential committee proposal to be developed and submitted in the Spring for discussion at Convention.

Despite these successes, our Chapter continues to face challenges with communication, particularly in effectively promoting meetings and open positions. To address this, we plan to schedule meetings with greater advance notice to improve awareness and overall Member engagement moving forward.

### Zeta Alumnae

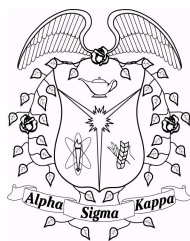
We hosted social events such as a crab feast and a cascade lights event, which provided opportunities for Members to reconnect and spend time together. While these events were successful in fostering connections among attendees, we continue to experience challenges with overall attendance at events. To address these issues, we plan to focus on reengaging our Members by offering a greater variety of events, in hopes of appealing to a wider range of interests and increasing participation moving forward.

### Eta Active

This past semester, we maintained strong Chapter health, with Members demonstrating close connections, openness with one another, and active participation in bonding activities such as Lioness Letters. We have worked to foster a welcoming and inclusive environment and are committed to maintaining this positive Chapter culture by intentionally preventing the development of cliques or subgroups within the sorority. No significant challenges were identified during the past semester, and we plan to continue to reinforce this supportive environment moving forward.

### Theta Active

This past semester, we experienced significant growth by welcoming our largest Candidate Class ever! As we doubled in size, current Active Members became more engaged, excited to welcome so many new members. Nearly 90% of our membership were Bigs this semester.



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While our Chapter's internal health remained strong, one challenge we encountered was limited participation in our Chapter's Social Media Committee, which impacted promotion of Chapter relationships and activities. Overall, we maintained a positive and supportive environment and plan to continue building on this momentum moving forward.

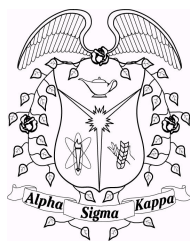
### Theta Alumnae

We have maintained strong Sisterhood and Chapter health through the continuation of our spring and fall legacy events, experimentation with new and creative programming such as a fall blind book exchange, and the hosting of a well-attended in-person new Alumnae welcome event that brought together a diverse mix of new, recent, and long-standing Alum Members. We also supported connection and accessibility by offering both in-person and hybrid events and maintained a presence at Active Chapter Ceremonies.

Despite these successes, we experienced challenges with Alumnae involvement and responsiveness to emails, communication and responsiveness from the Active Chapter, and generating interest in Alumnae Officer Board roles. To address these challenges, we plan to emphasize participation in recurring legacy events, including a summer Sisterhood Retreat, and continue developing engagement initiatives, such as a winter Candle Pass. We are hopeful for improved communication with the newly elected Active Chapter Board, and our current Alum VP has already been in contact with Actives. We plan to focus on strengthening leadership continuity by restarting new Alumnae welcome events, as we did this past year, and continuing efforts to develop a sustainable succession plan for the next two-year term. We are excited that we have successfully found Sisters to fill two Board positions.

### Iota Active

This past semester, we experienced significant growth with membership nearly doubling through the initiation of 7 new Members, increasing total membership from 9 to 16. While this growth has been a major success, we faced challenges with consistently low attendance due to busy and changing Member schedules, difficulties with event planning caused by the university's frequently changing regulations, and several Chair positions that remain unfilled. To address these challenges, we plan to incorporate more active, discussion-based programming similar to those following Chapter Health Continuous Education, encourage greater participation in event setup and breakdown as a way to build community, and explore incentives to promote higher attendance at Chapter events.



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### Iota Alumnae

We have made progress in strengthening Siblinghood and Chapter health by hosting our first full Alum Chapter meeting in several years, marking an important step toward reengagement and rebuilding connection among Members. Despite this success, we have encountered challenges in tracking down up-to-date contact information for Members, receiving timely responses to emails, and increasing participation in the Chapter Discord. To address these challenges, we plan to continue efforts to track contact information through family lines, explore additional communication methods beyond email, and provide support for Members who are less familiar with Discord, including hosting a walkthrough meeting and sharing Samara's Discord guide to improve accessibility and engagement.

### Kappa Active

This past semester, we experienced strong Chapter health, with particularly positive engagement during Chapter health-related programming. We found that Chapter health was most positive when we used fun, interactive games before transitioning into deeper discussions. Our Chapter has faced resistance in the past with Chapter health activities due to “horror stories” passed down from previous Active Members. We worked to reduce the lingering hesitation rooted in past perceptions, creating a more open and comfortable environment for Members. This approach helped reshape attitudes toward Chapter health activities, and Members provided overwhelmingly positive feedback on this semester's programming. We did not experience any major challenges this semester and plan to continue to build on these successful strategies moving forward.

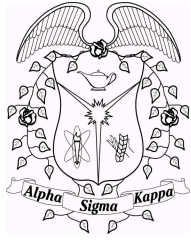
### Kappa Alumnae

Our Chapter has maintained positive Chapter health through meetings that foster open conversation, casual connection, and opportunities for Members to get to know each other. These informal discussions have helped create a welcoming atmosphere for those who attend. However, we have encountered challenges with limited attendance at meetings. To address this, we plan to establish a more regular meeting schedule in hopes of improving consistency, accessibility, and overall Member participation moving forward.

### Mu Active

This past semester, we had a huge new Candidate Class! They're an incredibly energetic and positive new presence in our Chapter, and they have significantly boosted our mood as a collective. The enthusiasm of this new class, combined with a variety of successful social events, contributed to meaningful bonding opportunities that strengthened connections among Members. While the size of the new class has been such a blessing, it has also presented challenges in helping Members build connections with so many new faces at once.





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Additionally, many Members balance demanding academic and professional commitments, which can make consistent attendance at social events difficult. We recognize that this is a recurring challenge, and we happily cheer on our amazing Siblings from afar!

To address challenges associated with significant Chapter growth, we introduced more casual bonding opportunities. While these have been effective for Members with the time and energy to attend, they do not fully address the needs of those with more limited availability. Our new Executive Team has also been advised to adjust the timing of our social events to catch as many Members as possible over the course of the semester.

### Nu Active

Our Chapter remains strong with dedicated Members and a variety of amazing events. This semester, we organized several major events, including our Fall Formal, our annual Family Weekend Brunch, and our annual Period Drive benefiting Harbor House Orlando. Additionally, we introduced a new Apparel Committee to design Chapter-wide apparel and review pin attire with the Chapter. We continued to uphold Chapter traditions, such as the annual Trunk or Treat event with Harbor House, while also introducing new Sisterhood activities to foster sibling bonding.

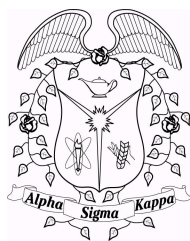
Our Chapter experienced a decrease in membership with our largest class of Alumnae in the history of the Chapter (11 new Alumnae!). With this decrease, we reworked committee involvement and event numbers to better align with our new size. We also experienced difficulties with university scheduling, which provides event locations on campus for most Chapter events. We greatly appreciate the flexibility our Officers and Active Members showed as event times and locations changed at the last minute.

Looking ahead, we have adjusted our Spring 2025 committee structures by increasing committee sizes to help reduce communication gaps. Officers have been asked to select a delegate of their committee to act as a second point of contact. To address university scheduling difficulties, Officers are encouraged to have a backup location planned for all events in case the university does not process the request in a timely manner.

### Nu Alumnae

We have seen positive progress in Siblinghood and overall Chapter health through the implementation of a seasonal newsletter, increased National participation, and the introduction of Alum education efforts to support continued engagement beyond Active membership. Despite these successes, we have faced challenges with maintaining consistent Member involvement, effective communication, and engagement between Members as they balance personal and professional commitments. Moving forward, we plan to address these challenges by improving communication strategies and creating more structured opportunities for connection.





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### Xi Active

This semester, our Chapter experienced several successes with events, involvement, and Chapter growth - both in terms of Member increase and growing as Sisters. While some leadership transitions occurred later in the year and included a learning curve, we still encountered several areas of success in engagement and community building. At the same time, Members shared concerns related to rapid Chapter growth, the development of cliques, and maintaining professionalism. In response to these concerns, we have made intentional efforts to strengthen Member connections, reinforce expectations around professionalism, and emphasize kindness and accountability. We encourage members to treat others as they wish to be treated and to recognize that the strength of the Chapter is shaped by the effort each individual Member puts into it.

### Omicron Active

This past semester, we maintained strong Chapter health, with no concerns regarding internal conflict brought to the Executive Board. A notable success was the Chapter health meeting, which provided Members with an opportunity to reflect on how the sorority was functioning overall and to share feedback on potential improvements. Through open discussion and proactive engagement, the Chapter was able to reinforce a positive and supportive environment. We did not experience any significant challenges related to Siblinghood/Sisterhood or Chapter health during the semester and will continue building on these strengths moving forward.

### Pi Active

Recruitment events and spontaneous social gatherings held throughout the semester contributed to strong retention and high morale. These efforts helped maintain engagement and foster connection between Members. One challenge identified was that the small size of the Candidate Class, combined with the timing of Thanksgiving and winter break, limited opportunities for new Members to fully integrate socially with the rest of the Chapter. To address these challenges, we plan to put together Big/Little pairings as early as possible and encourage Members to change seating arrangements during Chapter meetings to promote broader interaction and strengthen connections across the Chapter.

### Rho Active

One of our biggest successes this semester was increasing the size of our incoming Class during Recruitment. We initiated 46 new Members, all of whom have integrated well into the Siblinghood! Our Big/Little process also went very well this semester, and genuine bonds were created between new and current Members. Despite these successes, we faced challenges related to miscommunication and barriers to openness between our Executive



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Board and Active Members. To address these issues, the Executive Board has discussed prioritizing clearer and more transparent communication, while working collaboratively to present a united front, with the goal of reducing misunderstandings and strengthening trust throughout the Chapter.

### Sigma Active

This past semester, we sought to increase Chapter health by intentionally celebrating Members' small victories during our weekly Chapter meetings, helping to foster a positive, encouraging, and supportive environment. While overall Chapter health remained strong, we encountered a challenge related to one individual in our Candidate Class. This issue has since been resolved, and we are hoping to see improvements in the upcoming Spring semester.

Moving forward, we plan to continue to address concerns as they arise, emphasize the importance of confidentiality when personal matters are involved, follow up on any identified issues, and connect Members with appropriate campus resources to support both individual well-being and collective Chapter health.

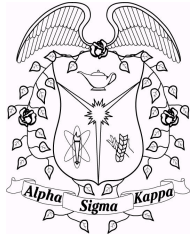
### Tau Active

During the fall semester, our largest event was the CAMP ASK murder mystery party, which was designed and led by our Siblinghood Chair. The event had a strong turnout, and Members were highly engaged, actively working together to solve the mystery. Overall, it was an enjoyable and effective bonding experience for the Chapter.

Challenges this semester primarily centered on scheduling, including coordinating times that worked for the majority of the Chapter and navigating some communication and coordination difficulties among the Executive Board, which made planning Siblinghood events more challenging. Additionally, a class conflict with our Chapter meeting times limited our Siblinghood Chair's availability, making it more difficult to coordinate and host events. To address these challenges, we plan to emphasize increased collaboration and flexibility in scheduling events, recognizing the various schedules of our Members. We are exploring the implementation of a point-based attendance system to encourage accountability and increase Member participation moving forward.

### Upsilon Active

This past semester, our Chapter experienced strong Sisterhood and overall Chapter health. Consistently high attendance at events helped foster genuine connections among Members. As a newly installed Active Chapter, we successfully established a solid foundation of engagement and community that will support future growth. One challenge we faced was



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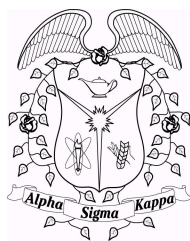
expanding membership during the fall semester. As a relatively new organization on campus, recruitment required additional outreach and visibility, which took time to establish, especially while Members were also balancing academics and other commitments. To address these challenges, we plan to prepare earlier for recruitment by increasing campus outreach, collaborating with other student organizations, and planning and promoting events further in advance.

### Phi Petitioning Group

Last semester, we experienced strong health within the Petitioning Group through the successful hosting of a wide range of events that supported both professional development and bonding among Members. These events included professional workshops such as resume building sessions and LinkedIn headshots, as well as social/bonding activities like a visit to a local nature center, all of which received positive feedback from participants. At the end of the semester, we distributed a feedback form to gather input on which events Members enjoyed the most, what could be improved, and what future activities they would like to see. This feedback was used to inform and build the upcoming winter semester schedule, which is nearing completion and reflects the interests and needs of our Petitioning Group.

### Chi Petitioning Group

Our Petitioning Group continues to demonstrate positive health, with strong bonds and enthusiasm for building a cohesive Siblinghood. Although we have not yet had the opportunity to host larger-scale events due to the recent establishment of our bank account over winter break, Petitioning Group Members have remained engaged and connected. With a larger Founding Class, we are mindful of the need to maintain consistent bonding efforts and look forward to hosting more social and fun events this semester as we continue to grow and strengthen our Siblinghood.



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### National Foundation Update

#### 2026 NATIONAL SCHOLARSHIP

As announced on January 15, the essay topic for the 2026 ASK National Scholarship is "Promoting Women\* in Technical Fields."

\*Women and Gender Minorities.

Essays are due May 1st by 11:59 pm Central time. Please submit your scholarship essay using the Scholarship tab at [www.askwits.com/scholarships/](http://www.askwits.com/scholarships/).

Note: This scholarship is open to ASK active student members only - must be Active by the scholarship deadline and in the Fall 2026 term.

#### ANNUAL MEETING

Our annual meeting will be held on Saturday, July 18, 2026. The time will be announced soon. A Google Meet link with a conference call line will be available for all to join. Only Professional Alum Members carry a vote. Nominations for President, Secretary, and one Advisory Board Member will be open later this spring. Jessica (President) and Mary (Secretary) have announced their retirement from ASKEF and will not be running.

We will have several policies to update. All materials will be provided for Members' review prior to the meeting.

#### ENDOWMENT

We are working on finding grants and fundraising opportunities. If you have any leads or suggestions, please let us know.

If you are interested in grant writing, please email us at [ask.educational.foundation@gmail.com](mailto:ask.educational.foundation@gmail.com). If you are interested in helping but not interested in grant writing, we would like to hear from you as well. We need many different skilled people to help us.

#### DONATIONS

Help us provide scholarships within our organization. Please visit [www.askwits.org/donate/](http://www.askwits.org/donate/) for information on how to donate. All donations are tax-deductible and provide financial assistance to Active Members of Alpha Sigma Kappa - Women in Technical Studies. Every donation counts!



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Now accepting Venmo! @ASKEducationalFoundation, along with PayPal, Google Pay, and Zelle.

Many employers offer donation matching or other donation programs. If your HR team needs a W-9, please reach out to [ask.educational.foundation@gmail.com](mailto:ask.educational.foundation@gmail.com).

### WEBSITE UPDATES

Our website [www.askwits.org](http://www.askwits.org) has undergone and is currently undergoing updates. Please bear with us during the construction period. Please let us know if you have any comments or if you would like to assist.

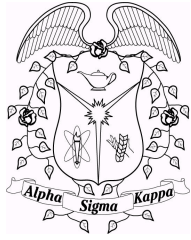
Also, please follow us on Facebook and Instagram for the most up-to-date information.

### #GivingTuesday

This year, we did not actively take part in the social media campaign #GivingTuesday. We hope to take part in it next year on December 1, 2026.

### VOLUNTEER OPPORTUNITIES

Want to get involved? ANY ASK Alum Members, regardless of your professional status, can be a part of our 2026 National Scholarship Committee and Endowment group. The time requirement is very minimal. Email us at [ask.educational.foundation@gmail.com](mailto:ask.educational.foundation@gmail.com) if you are interested.



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### National Standing and Goal Committee Reports

If you want to join any of these committees, please visit <https://ask-wits.com/chairs-committees/> for more information.

#### Exploratory Committee

We are preparing to review feedback from legal counsel on current National Documents and anticipate discussing the findings and any required revisions, including potential proposals to be brought forward at this year's Convention.

We are actively seeking a new Committee Chair and welcome members who are interested in helping review legal feedback, participating in discussions, and developing proposals for Convention. Please contact Theresa Jurisch at [ndoo@ask-wits.com](mailto:ndoo@ask-wits.com) if any of this piques your interest.

#### Document Review Committee

We are always looking for additional members who are passionate about our National Documents! Remaining work includes the Information Security Policy, non-formatting Constitution updates, National Risk Management revisions, an SOP for Chapter Reinstatement, ASK & You (what it means to represent the Organization), and Goals Policy proposals.

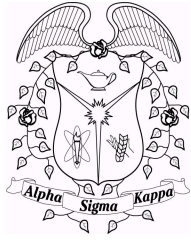
We are flexible in assigning work to what interests you. If you are passionate about adjusting any of our National Policies, please join the Committee and reach out to [national-docs@ask-wits.com](mailto:national-docs@ask-wits.com).

#### Closed Goal Committee

We are seeking additional Members as we tackle the second task assigned to us at Convention, as outlined in the survey distributed this fall. Members interested in contributing to this effort or sharing their perspectives are encouraged to reach out to [closed-goal@ask-wits.com](mailto:closed-goal@ask-wits.com) to get involved.

#### Social Media and Public Relations Committee

We continue to showcase our Organization, including local events, Chapter Founders' Days, our amazing members and their accomplishments, and exciting news such as the Installation of new Chapters and Petitioning Groups! We have created a new National TikTok account, but still need to work on content.



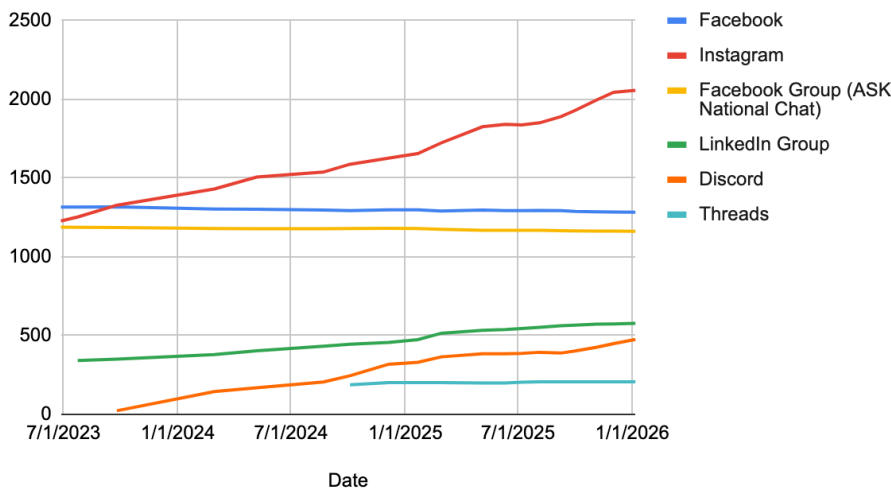
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We will continue promoting the storefront, National Awards, National Convention, the Educational Foundation's National Scholarship, and any additional requests from Committees or the Board of Directors as they arise.

A snapshot of follower growth across our social media platforms is included below to provide insight into our current reach and engagement. All of our platforms are listed on our Linktr.ee at [https://linktr.ee/ask\\_wits](https://linktr.ee/ask_wits).

### Social Media Follower Metrics



If you have ideas to share or are interested in helping launch our TikTok account, please reach out to [social-media@ask-wits.com](mailto:social-media@ask-wits.com).

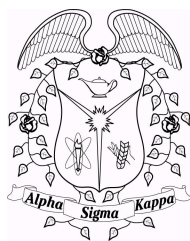
### Newsletter Committee

We are actively working on the next edition of the Lioness Loop! If you are interested in helping put the newsletter together, reach out to [newsletter@ask-wits.com](mailto:newsletter@ask-wits.com).

### National DonorsChoose Event Committee

We have finalized plans for our upcoming philanthropy event, including the format, organization, and timeline. We plan to host a merchandise drop, with item pricing structured to include a donation component. Members of the Mu Active Chapter plan to design potential merchandise options, with designs voted on to encourage broader member involvement in the creative process and increase engagement with the fundraiser. If you are interested in helping the DonorsChoose Event Committee in merchandising or event planning, please reach out to [philanthropy@ask-wits.com](mailto:philanthropy@ask-wits.com).





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### Awards Committee

We have been actively working to ensure that there is a nomination for every award this year, focusing on making the awards process as inclusive and representative as possible! We are always seeking creative individuals who enjoy designing flyers and promotional materials to help with award-related outreach. Please reach out to [awards@ask-wits.com](mailto:awards@ask-wits.com) if you are interested in joining the Awards Committee!

### Website Committee

Our National website continues to serve as an important source of information and resources for members, though we recognize that some members are unfamiliar with navigating the available features or experience difficulty accessing content behind the member login. For these reasons, we are currently developing a resource to help members better understand what information is available on the website and the benefits of logging in. We are also actively investigating solutions to reported login and password reset issues. If you are having issues with your login to the National website, please contact us at [website@ask-wits.com](mailto:website@ask-wits.com), and we will be happy to help!

### Trademark/Copyright Committee

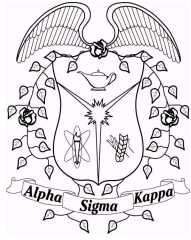
Thank you to all the Members and Chapters who represent AΣK and our brand with Pride! We always love seeing the merchandise designs created by our Members and appreciate the questions you ask to make sure you are representing the Organization in the best light.

### Membership Development Committee

Be on the lookout for newly rebranded Continuous Education Modules! We welcome any feedback or suggestions on the modules. Email [membership-development@ask-wits.com](mailto:membership-development@ask-wits.com) with any thoughts.

### Emergency Response Committee

We have been working diligently on revising and refining the Emergency Weather SOP and the Active Shooter SOP to enhance the clarity, structure, and overall effectiveness of these documents.



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### Traditions Committee

We have made little progress since Convention; however, we plan to compile a list of traditions from different Chapters during the Spring semester. If you are passionate about preserving and strengthening our traditions, please reach out to [traditions@ask-wits.com](mailto:traditions@ask-wits.com) to get involved.

### Alum Exploration Committee

We have been hard at work gathering information to further enrich our journeys as Alumnae. We welcome feedback on our work thus far and encourage all Members to share ideas and perspectives to help guide ongoing efforts. If you are interested in joining the Alum Exploration Committee, please reach out to [alum-exploration@ask-wits.com](mailto:alum-exploration@ask-wits.com).

### Continuing Membership Committee

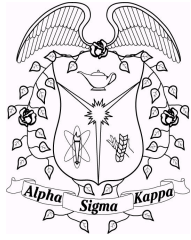
We are continuing to work on developing language to address the process for Members transferring from one university to another where no Chapter exists, including considerations for Members to become founders after already holding membership in the Organization.

If this is something you are passionate about, whether pro or against, please join us by reaching out to [continuing-membership@ask-wits.com](mailto:continuing-membership@ask-wits.com) to help craft clear and thoughtful language.

### Leadership Consultant Program Management Committee

The LC Program Management Committee remains on track in making meaningful improvements to one of the National Organization's most important support resources. Leadership Consultants play a critical role in helping Active Chapters navigate the challenges and successes of Chapter operations with the backing of the National Organization. As a relatively new program, the Committee continues to evaluate how best to manage the program and identify the tools and support LCs need to be successful. With the continued growth of Active Chapters, additional support is always welcome. Members interested in helping build and strengthen this program are encouraged to get involved.

If you are interested in joining the LC Program Management Committee, please reach out to [lc-management@ask-wits.com](mailto:lc-management@ask-wits.com).



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### 2026 National Convention Update

We are super excited to welcome you to beautiful Oklahoma City for Convention this year! There are no changes to the original proposal presented at the 2025 National Convention. Our most exciting update is that you can view all the details, including cost, tentative itinerary, Convention hotel, travel information, and more, on our Convention website, now live at <https://sites.google.com/ask-wits.com/2026nationalconvention/>. More information will be added to the website in the coming weeks, so we encourage you to check back regularly for updates.

A pre-registration form is available on the website for Convention. If you think you may be interested in attending either in person or virtually, please fill out the pre-registration form to help us with headcount and to ensure you receive notification when Convention registration officially opens.

Our other exciting news is that, for the first time ever, we are accepting corporate or other sponsorships to help offset the cost of Convention! That information is also available on our website. If you can help us get that information to your employer, your friend's employer, or anyone you know who might be interested in sponsoring our Convention, that would be a huge help! Depending on the sponsorships we receive, we would be able to fund additional meals included with the registration cost, provide free merchandise, offer additional travel grants, or simply lower the registration cost in this and/or future years. As of right now, we are including the cost of dinner on Saturday night (banquet) and lunch on Saturday with the registration fee, but we may include more meals depending on funding availability.

As always, Convention can't come together without a whole team of people to help! Whether you're local to the OKC area or not, we could always use more people on Convention Committee to help us make it awesome! We are also working hard to ensure that virtual Convention attendance is engaging and rewarding for those participating online this year. To that end, if you are interested in helping out Convention Committee with planning virtual Convention activities, please reach out to us at [2026.ask.convention@gmail.com](mailto:2026.ask.convention@gmail.com)!